

# Disability and the Equality Act 2010

## What you need to know and do

Tuesday 14 September 2010, St George's Conference Centre, Leeds  
Wednesday 15 September 2010, London Metropolitan Archives, London  
Tuesday 21 September 2010, NIACE, Renaissance House, Leicester

### Background

In April 2010 the Equality Act received Royal Assent. The Act will come into force in October 2010 replacing the Disability Discrimination Act (DDA). The Equality Act creates a piece of anti-discrimination legislation across eight 'protected characteristics', including disability. It brings in a number of significant changes with reference to new forms of protection for disabled people and the strengthening of the existing duty to make reasonable adjustments.

### Aims

NIACE and Skill are jointly running a series of briefing seminars for staff working in the learning and skills sector. The aim of each of the briefing seminars is to examine the Equality Act and what its implementation will mean in practice for learning and skills providers, with particular reference to disabled learners and carers who are learners.

These seminars will help you:

- review current practice against the new requirements of the Act with particular reference to disability
- meet the Ofsted grade in equality and diversity (a limiting grading factor in the Ofsted framework)

- meet the new legal requirements on reasonable adjustments and accessible information
- understand the Act in terms of positive action and positive discrimination.

These seminars will provide the opportunity to discuss through case studies, ways in which provider policies and systems can avoid indirect discrimination and strengthen duties to make reasonable adjustments for disabled learners.

### Audience

These seminars will be of particular interest to staff working in Adult and Community Education Services; Further Education Colleges; Workbased Learning and voluntary sector organisations that provide education and training:

- Senior managers
- Staff with an Equality and Diversity Role
- Governors
- Student Services staff
- Lecturers and teaching staff.

For more information, to download an application form or to reserve a place online, visit the NIACE website:

<http://www.niace.org.uk/events>

Enquiries to NIACE Events Team - Tel: 0116 204 2833 / E-mail: [events@niace.org.uk](mailto:events@niace.org.uk)  
NIACE, Renaissance House, 20 Princess Road West, Leicester LE1 6TP

## Programme

- 12:30** Arrival and registration - lunch and networking (lunch will be available)
- 13:00** Welcome and introduction to the day from the Chair
- 13:15** Overview of the Equality Act
- 13:45** Understanding the new types of discrimination and identifying action you might need to take to refresh your approach
- 14:15** Case studies and discussion
- 14:45** Meeting the new legal requirements on reasonable adjustments in practice
- 15:15** Case studies, discussion and closing remarks
- 15:45** Close of seminar (tea/coffee available)

This programme is correct at the time of going to press. The organisers reserve the right to make changes to the published programme in the event of one or more of the advertised speakers being unable to attend. Participants have no claim against NIACE in respect of such changes.

### Event information

- Arrival and registration is at 12:30pm for a 1:00pm start. The event will end at 3:45pm
- Event fee per person (includes lunch, tea/coffee):  
£75 (NIACE Members and/or Skill Members)  
£105 (Non NIACE Members and/or Skill Members)  
**NB: NIACE does not charge VAT on conference and course fees**
- Places will be allocated in order of receipt of completed application forms (one form per person)
- Video cameras maybe be in use at this conference. If you do not wish to be photographed or appear on the video outputs please indicate this on the application form and make yourself known at registration
- Learners can opt out of displaying their names on the list of participants. Please indicate this on the application form
- Participants should be prepared to take their own notes as there will not be handouts for all sessions
- If you have not received an e-mail confirming your attendance and joining instructions 4 working days before the event please contact:

#### NIACE Events Team

Tel: 0116 204 2833

Fax: 0116 254 8368

Minicom: 0116 255 6049

E-mail: [events@niace.org.uk](mailto:events@niace.org.uk)

### Application conditions

Event: Tuesday 14 September 2010, Leeds

Event: Wednesday 15 September 2010, London

Event: Tuesday 21 September 2010, Leicester

**Closing Date: Thursday 2 September 2010**

- Cancellations are non-refundable
- Substitutions are to be advised **5 working days** prior to the event
- A **10 working days** notice period is required for provision of electronic note-takers, sign language interpreters and transcription to Braille
- Completed and signed application forms must be faxed or posted to NIACE by the closing date. Reservations by telephone cannot be accepted
- Application forms are individually acknowledged by e-mail. Joining instructions, including map and directions, will be e-mailed out one week before the event.

NIACE, the National Institute of Adult Continuing Education, was founded in 1921. The National Institute seeks to secure an education system responsive to the diversity of adults' needs and aspirations as learners, and in particular to those who benefited least from initial education. It is our belief that a system fit for adults of all ages and in all their complexity will work better for all learners.

The National Institute is active in many areas - in research, development, publishing, seminars, conferences and training courses, and has an active individual membership.

NIACE is a company limited by guarantee.  
Registration no. 2603322 Registered charity no. 1002775.  
Registered Address: 21 De Montfort Street, Leicester LE1 7GE

NIACE Events Team  
Renaissance House, 20 Princess Road West  
Leicester LE1 6TP

Tel: 0116 204 2833 Fax: 0116 254 8368

Minicom: 0116 255 6049

E-mail: [events@niace.org.uk](mailto:events@niace.org.uk)

Website: <http://www.niace.org.uk/events>



INVESTOR IN PEOPLE



promoting adult learning



Please complete the application in **BLOCK CAPITALS**

My organisation has authorised my attendance on <b>Tuesday 14 September 2010, Leeds</b>
My organisation has authorised my attendance on <b>Wednesday 15 September 2010, London</b>
My organisation has authorised my attendance on <b>Tuesday 21 September 2010, Leicester</b>

## Participant's details

Title \_\_\_\_\_ Full name \_\_\_\_\_

Job title \_\_\_\_\_ Organisation \_\_\_\_\_

Daytime tel No. \_\_\_\_\_ Mobile No. \_\_\_\_\_ Fax No. \_\_\_\_\_

Please provide an e-mail address that is your own and regularly accessed as this will be used to send you joining instructions.

E-mail

Please indicate which sector you work in: \_\_\_\_\_

Address \_\_\_\_\_

Postcode \_\_\_\_\_

This is my  Home address  Work address

Joining instructions will be sent by e-mail, if you would prefer to receive these by post, please tick this box

## Payment - NIACE does not charge VAT on conference/course fees (The signatory is responsible for payment)

**Event Fee per person** (includes lunch, tea/coffee):

£75 (NIACE Members and/or Skill Members)

£105 (Non Members and/or Skill Members)

**NB: NIACE does not charge VAT on conference and course fees**

- Cancellations are non-refundable
- The full fee is payable prior to the event
- Substitutions to be advised 5 working days prior to the event

I enclose a cheque for £..... made payable to NIACE

Please send me a receipt

I enclose Purchase Order No. \_\_\_\_\_

and request you to invoice my employer for £.....

**Please note that the absence of a Purchase Order/ Order Number will delay the processing of your application form.**

Invoice address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please debit my credit/debit card with the value of £.....

**We do not accept payment by AMEX**

Valid from:  Expires on:

Three digit security code on reverse of card:

Issue No: (Switch/Maestro)

Name as it appears on the card:

Cardholder's signature:

\_\_\_\_\_  
\_\_\_\_\_

Cardholder's address:

\_\_\_\_\_  
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\_\_\_\_\_  
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\_\_\_\_\_

## Participant's requirements

I have no special requirements	I will require a hearing loop
I will need support for my visual impairment	I will need wheelchair access
I will need an electronic note-taker	I will need facilities for an assistance dog
I will require a sign language interpreter (please specify)	
I require event materials in a specified format (please specify)	
I have the following dietary requirements (please specify)	
I have further additional requirements (please specify)	
NB: I do not wish to be photographed or filmed at this conference	

NIACE requires a 10 working days notice period to make arrangements for electronic note-takers, sign language interpreters and transcription to Braille.

## Sectoral Monitoring

Adult Education College	Community Education Provider	Further Education
Government Body	Higher Education	Information/ Guidance Provider
Learning and Skills Council	Libraries, Museums, Archives, Arts	Local Government (inc. Ed Authorities)
Media	Offender Education	Open, Distance or e-learning Provider
Union	Vocational Education and Training	Voluntary Sector and Charities

## Ethnic and Equal Opportunities Monitoring

Bangladeshi	Black African	Black Caribbean	Chinese
Dual Heritage	Indian	Other Asian	Other Black
Pakistani	White	Any other ethnic group	
Gender	Female	Male	
Age	Up to 25	25 - 50	50 - 75
			75+

## Agreement - I accept the NIACE Event Information and Application Conditions

Signature	Date

**C2012YH** Event Date: Tuesday 14 September 2010, Leeds  
**C2012LO** Event Date: Wednesday 15 September 2010, London  
**C2012EM** Event Date: Tuesday 21 September 2010, Leicester  
**Closing Date: Thursday 2 September 2010**

## Data Protection Act

The National Institute of Adult Continuing Education (NIACE) is registered under the Data Protection Act 1998 (Registration Number Z7412510). Personal information supplied to NIACE will be stored securely and used in relation to NIACE's work. Full details of the purposes for which NIACE processes personal information is in our Data Protection Register entry, which can be found on the Information Commissioner's website [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk). At no time will we divulge personal information to third parties without your express consent. Participants may be contacted by letter or e-mail with details of future events and publications organised or promoted by NIACE which may be of interest to you. Database mailing update forms are sent out periodically. These provide you with the opportunity to have your details amended or deleted from the database. If you wish to receive such further information please tick this box

Please return completed application form to NIACE Events Team: Fax: 0116 254 8368  
 NIACE Events Team, Renaissance House, 20 Princess Road West, Leicester LE1 6TP  
 Enquiries to: Tel: 0116 204 2833 E-mail: [events@niace.org.uk](mailto:events@niace.org.uk)